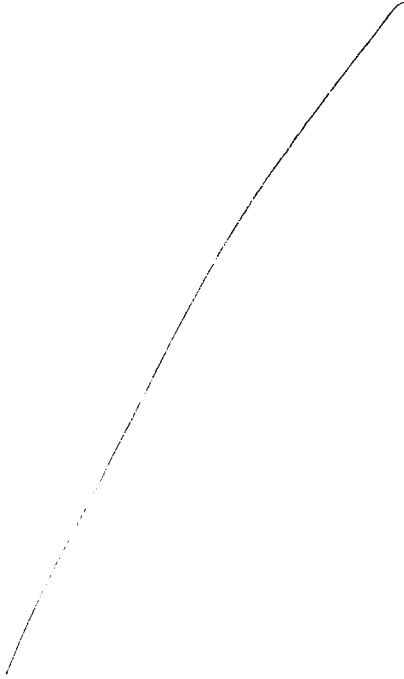


**OTHER GROUPS,  
COMMITTEES,  
AND COUNCILS**

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**ASBESTOS ABATEMENT PLAN COMMITTEE**



## CENTER FOR BIBLICAL STUDIES

For many years leaders in the church have lamented that many lay people lack an adequate understanding of Scripture. On the other hand, many people in the church ask for and desire additional opportunities for study. In my ministry I have sought to provide all types and levels of Bible Study. At the constant request of members, sixteen years ago, I began in the church a series of weekday Bible classes. They were longer in time, with classes lasting for an hour and a half, in greater depth and based on a pattern of study. The response was overwhelming as people who had been in Sunday School and other types of Bible Studies responded.

When I came to Bon Air my goal was to provide such a structure, but I found other needs capturing my time. At various times I mentioned what I had done in the past and many people expressed interest. To judge the interest and to keep the church informed there has been a series of actions taken.

Over two years ago I shared with the deacons and asked for their written response. Twenty seven encouraged me to explore the concept. Only four felt it was not a good idea. I met with ten people after that survey and discussed the idea for an hour and a half. All felt the study should continue.

Dr. Bruce Cobb, Chairman of the Education Department at the University of Richmond was given a four page outline and asked to let others at the university study the idea. Meaningful comments were made and were incorporated in future planning. The response was favorable.

I asked our staff to study the idea and they were in agreement that we should proceed.

Another meeting of leaders was called and it was felt that a letter should be sent to all members providing opportunity for response. This was done late last year. The response has been exceedingly good.

Material was sent to the Planning and Priority Committee Chairman in February 1994.

A letter was written to the Baptist Seminary in Richmond to its president, Dr. Thomas Graves. He commended the idea and indicated he was about to begin such a program in his church before his call to the seminary.

Meetings have been held with two professors at the Baptist Seminary who gave warm encouragement and who agreed to work with the Center.

A meeting was held with the associational leaders and they have welcomed the concept and agreed to aid in promotion.

Dr. Bob Dale at the State Convention Office has provided additional information for consideration.

CENTER FOR BIBLICAL STUDIES (continued)

With all these background meetings here is the status of the Center:

To date, 59 of our members have responded by a card indicating a desire to enroll.

A well balanced list of teachers has been assembled and are ready to provide, on a rotating basis, leadership in teaching.

A Bon Air Church Council for the Center is being formed to provide a place for accountability and oversight.

To date, \$12,000 has been given, without any solicitation, to provide the seed money for the Center.

Our goal is to begin the first classes in March and end by the first of June. Information on classes and instructions will go to all those who have already expressed interest, and general information will be given to the church. In addition, we will use our network of local churches to inform other Christians of the classes.

The teachers in the Center will be given an honorarium that will come from the fees paid for each class. There will not be any money taken from other programs for this purpose. The teachers will be given the gift as we do for all other outside speakers that come to our church.

Classes will meet on the third floor on the south side on Mondays. When the third floor in our new building is completed classes will move there.

Everyone needs to be aware this is not the beginning of a college or any other type of school demanding accreditation; nor will any type of degrees be offered. It will have its own unique place between other Bible Studies offered by the church and such institutions as colleges or seminaries. It is a center to train Believers in greater Bible knowledge and broader Christian skills. It can greatly strengthen our church and the lives of others who choose to enroll. All of us who are involved in the planning of the center look on these classes as an extension of our Bible Study and Discipleship Ministries.

(Endorsed 1/18/95)

### **CHILDREN'S MINISTRY TASK FORCE COMMITTEE**

The Children's Ministry Study Committee recommends the Moderator immediately appoint a Task Force to study and report back to the January 1997 business meeting as to the feasibility and steps needed for implementing (a) before and after school care and (b) Full day care for preschoolers.

[Adopted: 6/18/96]

## **FACILITIES STUDY COMMITTEE**

The Facilities Study Committee is established, as a special church committee, to determine the facilities needed to support the ministries of Bon Air Baptist Church. Such determination shall include the dates new and/or renovated facilities need to be completed and the estimated construction and/or renovation costs for the facilities. The committee shall be comprised of not less than ten (10) persons, appointed by the pastor and the moderator. The committee shall avail itself of and be guided by the ongoing efforts of the Planning and Priorities Committee. The committee shall report its conclusions and recommendations to the church after receiving counsel from the Planning and Priorities Committee. The committee shall present an initial report to the church during the summer of 1996, but in no event later than the September, 1996 business meeting.

### **BACKGROUND**

At several points in its recent history, Bon Air Baptist Church has authorized planning efforts to identify the needs for facilities to support the ministries and activities of the church. At this particular juncture, we note that:

- Almost all of the new facilities identified in the most recent study have been or are now near to being completed (for example, the new building, the unfinished third floor in that building, and the new parking area).
- New or relatively new ministerial staff members are now serving the church in education and youth work leadership, and new or redefined staff responsibilities exist in work with senior adults, single adults, and younger adults, as well as in church administration. These new and reassigned ministers are now working with the ministers who were already here to define new relationships of service and responsibility. Added to this is the current vacancy in the position of Minister to Children. At this time, then, we are unusually open to revision of how we structure ourselves for the work of the church, and facilities implications are a strong component of any such review.
- Several ministries within the church are recognizing special needs that cannot be ignored, but which should not be addressed in isolation; for example, in the music area, there is a study group at work on the question of how to deal with deterioration in the church organ, and in the administrative area, the kitchen committee is recognizing that we cannot for long provide commercial level food service using residential level equipment.

This then is an opportune time to work to determine the facilities needed to support the work and worship of this church, at least for the next 5 years. It is imperative that a well-conceived facilities plan be available to assure that, when things have to be done, they are done according to a church-approved "master plan."

FACILITIES STUDY COMMITTEE (continued)

Therefore, we move that a Facilities Study Committee be established, as a special church committee, to determine the facilities needed to support the ministries of Bon Air Baptist to be completed and the estimated construction and/or renovation costs for the facilities. The committee shall be comprised of not less than ten (10) persons, appointed by the pastor and the moderator. The committee shall avail itself of and be guided by the ongoing efforts of the Planning and Priorities Committee. The committee shall report its conclusions and recommendations to the church after receiving counsel from the Planning and Priorities Committee. The committee shall present an initial report to the church during the summer of 1996, but in no event later than the September, 1996 business meeting.

[9/27/95]

The church approved the appointment of two special committees for the purpose of developing (1) a complete facilities Master Plan; and (2) a visionary Fund Raising Proposal. It is further moved that these two committees be under the leadership of the Planning and Priorities Committee and that the members of each committee be carefully and prayerfully appointed by the Pastor, Moderator, and Chairpersons of the Planning and Priorities Committee and the Facilities Study Committee. The two committees are to complete their studies and prepare recommendations by March 1997 and make a joint recommendation to the church at the April 1997 quarterly business meeting. The church hereby authorizes expenditures from the existing capital funds of not to exceed \$15,000 to engage an architect and secure consultation to facilitate the development of both plans. The Master Plan and Fund Raising Proposal are to be consistent with the preliminary recommendations from the Facilities Study Committee.

[Approved 11/13/96]

**INVESTMENT ADVISORY COMMITTEE**  
**A Special Committee for the Stewardship Committee**

**Purpose:** To assist the Treasurer in determining the appropriate investments for the church's cash reserves.

**Duties:** Periodically review and, when appropriate, recommend revisions to the church's investment policy.

Assist the Treasurer in determining the appropriate short, intermediate and long term investments for the church's cash reserves.

Review quarterly and annual cash flow projections and assist the Treasurer in determining the appropriate allocation of the church's cash reserves to short, intermediate and long term investments.

Review the investment portfolio with the Treasurer no less frequently than quarterly.

Provide general guidance to the Treasurer, Church Administrator and Stewardship Committee on financial matters to include but not limited to: buy versus lease decisions, refinancing and/or early retirement of existing debt and incurring new indebtedness.

**Term:** The Investment Advisory Committee shall have a term of three years and its members shall serve for the three years. At the end of the three year term, the Stewardship Committee shall determine the need for continuing the Investment Advisory Committee and, if it is to continue, recommend to the church the nature of such committee.

**Make-Up:** The Investment Advisory Committee shall be composed of no more than five and not less than three members, one of whom shall be a member of the Stewardship Committee.

The chairman of the Committee shall be appointed by the chairman of the Stewardship Committee. The Committee shall be comprised of individuals, who currently have or formerly had experience in one of the following areas of expertise: cash management, financial planning and analysis, asset allocation, money and banking, lending, retail or institutional security sales, or similar areas. The Treasurer and the Pastor (or the Pastor's staff designee) shall serve as ex-officio members, in addition to the three to five members established above.



INVESTMENT ADVISORY COMMITTEE (continued)

**Other:** The Investment Advisory Committee shall meet no less frequently than quarterly. The Committee shall make an initial report and investment recommendations to the Treasurer and Stewardship Committee within six months of its first meeting and quarterly thereafter.

The Stewardship Committee, in consultation with the Treasurer and Church Administrator, shall appoint the members of the Investment Advisory Committee.

[Adopted 6/19/96]